PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, August 28, 2015
Campus Vista – Fannin Library
1:00 pm – 2:15 pm
Minutes

I. General

A. The meeting was called to order by John at 1:03 PM

B. Roll call

Senators Present: John Schampel (President), Kory Ambrosich (President Elect), Patricia Finkenstadt (Past President), Scott Geddis, Dawn Klecka, Adrianna Coronel, Geof Eroe, Amy MacPherson, Andrea Villarreal, Robin Ozz, Michael Wilson, Cindy Cloud, Anna Marti-Subirana, Frank Marfai

Senators Absent: Kate Cross

Guests: Christine Moore, Brenda Maynard, Linda Soland, Veronique Parker, Mercedes Miramontes, Liz Logan, Nancy Navarette, Queta Chavez, Eddie Genna, Jana Mihaljevic, Kathy LaVoy, Salina Bednarek, Rody Randon, Joe Sueyoshi

C. A motion was made (Geddis) and seconded (Ozz) to approve amended agenda. Motion approved unanimously.

D. A motion was made (Geddis) and seconded (Wilson) to approve May 15th meeting minutes. Motion approved unanimously.

II. Business

A. PC Senate Meeting Dates
The remaining meeting dates for Fall 2015 are:
September 4th, (Meeting cancelled)
September 18th, Campus Vista Room
October 2nd, Hacienda Room
October 16th, Hacienda Room
November 6th, Campus Vista Room
November 20th, Campus Vista Room
December 4th, Campus Vista Room
December 18th, Hacienda Room

Spring 2016 Meetings:

First meeting January 15th and every 1st and 3rd Friday thereafter (excluding Spring Break we will meet March 4th and 25th).

Meeting times are from 1:00-3:00PM

A motion was made (Cloud) and seconded (Geddis) to approve Fall and Spring meeting dates. Motion approved unanimously.

A motion was made (Geddis) seconded (Klecka) to suspend the meeting for a guest speaker. Motion approved unanimously.

Meeting suspended at 1:14PM

Guest: Vice Chancellor of Human Resources, LaCoya Shelton-Johnson

Ms. Shelton-Johnson provided an update regarding the status of the Senate grievance from April 2015. The grievance was investigated as two separate issues. First, the issue of academic freedom violation investigation is now completed and recommendations are being formulated. When the recommendations are completed they will be delivered to the Chancellor to inform next actions. Second, the investigation regarding an "employee culture of fear" on the PC campus is nearing completion (within the next month). The same steps regarding the summary of the findings and compilation of recommendations will be delivered to the Chancellor to inform action steps.

A question was asked about the Presidential search process. Ms. Shelton-Johnson indicated that the committee is headed up by the Tri-Chairs Chris Haines, John Schampel and Adrianna Coronel. Plan is to have a new PC President in place by the start of the new fiscal year (July 1st, 2016) and to have a solid candidate 60-90 days prior to July 1st.

Meeting resumed at 1:43PM

B. Senate Resolutions
The first read for revised Senate Resolution was sent out on 8/28/15. Second read will be considered by Senate on September 18th.

C. PC Faculty Shirts
A motion was made (Klecka) and seconded (Geddis) to provide new to PC faculty with PC shirts free of charge. Motion approved unanimously.
A motion was made (Cloud) and seconded (Marti-Subirana) to sell Faculty Senate shirts for $20 to non-new to PC faculty. Motion approved unanimously.

D. All-Faculty Meeting

A motion was made (Geddis) and seconded (Cloud) to host our next All-Faculty Meeting on September 18th from 2:30-4:30 at Macayo's. Discussion ensued regarding who to invite as a guest speaker as well as strategies to ensure engaged attendance. Motion approved unanimously.

E. Staffing Charter
Staffing Committee drafted and approved their committee charter at the end of last term. A charter is new for the Staffing Committee and is indicated as it is the only other committee (the other is BRC) required by the RFP. This charter will be revised by the committee and considered by Senate each year (likely in spring).

Senate discussed the necessity of having the VP of Academic Affairs sit on the committee. Patty indicated that the VPAA is to be on the committee as a non-voting member according to RFP 1.2. and in PC's case is only privy to select meetings that do not involve deliberation of submitted staffing requests.

Motion was made (MacPherson) and seconded (Klecka) to approve the Staffing Committee Charter with the understanding that Faculty Senate will have the opportunity to review and approve in the spring. Motion approved with 1 opposed.

III. Information

A. Presidential Search
Tri-Chairs are gathering to discuss the process as well as meeting with the consulting firm that will assist with search.

B. Interim VPSA Hiring Process
Heather Kruse and John are Co-Chairing the search committee. The plan is to identify an interim VPSA, until Chris Haines returns to her role July1st.

C. Update on HLC qualifications
Implementation of changes to HLC requirements are going to be extended until Sept 2017. The Senate discussed the requirements for adjunct faculty and dual enrollment faculty, as well as the roles that instructional councils are playing in helping to meet the revised HLC requirements.

D. Appointment for Zone 2 Vacancy
Amy MacPherson is no longer Zone 2 Rep. Senate is seeking a Zone 2 representative.

IV. Reports

A. President's
Concern has been raised regarding lack of faculty representation at PC Leadership meetings. PC Faculty Senate President and President Elect will be invited to all PC Leadership meetings except where there is a confidential HR matter. The Senate discussed ways to help Chris Haines, as Interim PC President, to establish a new trajectory for the college. This year was considered

to be pivotal for creating a positive environment and culture that a new president would inherit. It was noted where Chris was already making such strides.

B. Officers'
Treasurer reported that PC Faculty Senate account balance to be just under $15K
Secretary updated regarding the status of a project aimed at improving the Senate webpage via media rich pictures and video.

C. Budget Review Committee

No report

D. Faculty Executive Council Report

Senate discussed the process of Meet and Confer issue generation cycle and how/when new issues are generated. Senate Presidents are tasked with taking the issue back to each college to determine how faculty want to proceed. Plan to have Senators reach out to zones regarding their preference.
Question: Are faculty ok with Meet and Confer Team going forward with the issues already on the table (and which are still being worked), or do faculty feel that we need to gather any new issues that should be on the table? Senators are tasked with bringing their faculty insights back to the next meeting. Meet and Confer plan is to have issue generation in spring if faculty consensus is that issue generation is not needed this fall term. Senators please bring back results to John within the next 10 days.

V. Zone Reports
Zone 1: No report
Zone 2: No report
Zone 3: Reported that a faculty member desires to start a creative writing committee. It is advised that the faculty member please contact the Committee on Committees (a standing Senate committee) regarding this request.
Faculty have reported great difficulty booking rooms using the Live25 system. Faculty would like some training guide. Dawn Klecka will follow up on this.
Zone 4: Reported a department chair concern regarding departments that have a large percentage of reassign time amongst their faculty. The consensus of Senate was that having faculty involved in projects that may require reassign time is a valuable use of resources because it allows for faculty to contribute to shared governance at the College and District. The possibility of requiring back fill in the form of an OSO or OYO to come from the VPAA budget may result in VPAAs or other administration having a say in the decision of which faculty may serve in important roles throughout the College and District. It was noted that having to hire additional adjuncts to cover possible reassignment was not a significant hardship compared to other departments that have extremely large numbers of adjuncts (some have over 50). An additional point was made that the roles requiring reassignment are not filled by the same faculty every year.

TRIO Program lost its grant, faculty in the zone want to know why it is lost and how/if we can get it back in future cycles. It was noted that at least one other college in Maricopa in addition to PC also did not have its TRIO grant renewed.

Faculty have concerns about IT support on weekends. There is no helpdesk on weekends, and when the instructor station, projector, etc., or a component of the classroom setup that uses technology stops working, the entire lesson is negatively impacted, especially for instructors whose lesson plan included a major technology component. That produces different educational experiences for students who take weekend courses, and possibly late evening courses, if there is no coverage. Members want to know how many students or classes this impacts, compared to students with instructors who have IT support on weekdays.

Members the zone also request information clarifying the number of faculty lines at Phoenix College.

VI. Motion to adjourn (Geddis) and seconded (Klecka). Approved unanimously at 3:24PM

Next Faculty Senate Meeting
Friday, September 18, 2015
1:00 – 3:00 PM
Campus Vista Room (2nd Floor Library)