PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, May 6, 2016
Campus Vista Room
1:00 pm – 2:00 pm
Minutes

Guest (1pm) – VP of Administrative Services Paul DeRose

I. General
   A. Call to order
      Meeting called to order at 1:03.
   B. Roll call
   C. Approval of the agenda
      Added Information: Organizing Intentions.
   D. Approval of April 15, 2016 minutes
      Motion to approve April 15, 2016 minutes (Geddis, Villareal, MP with 2 abstentions)

VPAS DeRose commented on the utility of the AAUP Academic Freedom and Shared Governance presentation, which he said he watched. He thanked Faculty Senate for coming together on the issue of intramural speech, and for standing together overall as a faculty body. VPAS DeRose stated that he believed the PC faculty's Vote of No Confidence in President Solley "needed to be done." He discussed shared governance, in particular the primacy of faculty in those decisions where they should be included, for example in hiring. He stated that over the last several years, PC administration's commitment to shared governance "sucked." VPAS DeRose admitted to his own lack of practicing of shared governance. He recognized that he works for Phoenix College, not for the college president. He said he knows he hasn't done the job of shared governance to best of ability in the past, that he wants to and will do better, and said he may need help/reminder from faculty in reaching that goal. He stated that it's a new day at PC, and he wants to move forward.

In the ensuing questions from Senate, VPAS DeRose discussed faculty reassign time, which he said he wanted to ensure is funded. He would like an examination of reassign time, the rationale for which he stated is partly about cost savings, but also about the recognition of the importance of faculty participation in decision-making at the college.

II. Business
   A. Faculty Retirements
      Anne Hodgkins, Amalia Villegas, Sara Rassas, Delia Escalante, Marian Gibney, Bev Jenkins.
      Frank will purchase $50 gift cards for each of the retiring faculty.
   Senate discussion ensued regarding vacancy savings and the Staffing Committee recommendations. John reported that the Leadership Team considers not only Staffing recommendations, but also other data like recent retirements, changes to

enrollments, etc. when determining what departments may be provided with new (or replacement) lines.

III. Information

A. Committee on Committees

The data gathering and analysis on this topic is complicated and there is not enough time sufficiently complete it before the end of this AY. One priority will be a focus on reduction of Committee size. Also will emphasize faculty participating in advisement, tutoring, and scholarship application review. Will also consider the committee Tier system history and how or if it meets future needs.

B. College Plan Update

John reported that the College Plan should be reviewed and updated. Scott volunteered to chair that task force and facilitate the revision plan. John will work with Scott to identify the rest of the committee.

C. Senate Election Results

John reported on the results of the Senate elections.

Scott Geddis (Zone 1: Health Professions, Fitness & Wellness, Criminal Justice, Emergency Response & Legal Studies, Dental, Nursing)

Karl Schindler (Zone 2: Technology, Family & Consumer Sciences, Behavioral Sciences, Counseling, CTLT, Fine & Performing Arts, Library)

Genevieve Winters (Zone 3: Reading, ASL, Education, English, Liberal Arts)

Anna Marti-Subirana (Zone 4: Biosciences, Business, Mathematics, Physical Sciences)

D. Organizing Intentions at PCLC

Scott was disappointed that much of Senate was not present. He reported that it was a great conversation among administration and the faculty who were present. Two things came out in Scott's perception:

-Employee values/culture: Respect, trust, shared governance.

-Innovation: need to take risks, encourage and incentivize innovation.

Dawn discussed how our "organization" can be redesigned and the future of PC. Out of box ideas, don't be afraid to try new things.

Meeting is going to be transcribed and used for future discussions.

IV. Zone Reports

Zone 1: No report.

Zone 2: Andrea Villareal will be transferring to CGCC.

Zone 3: Rody reported that ASL/IPP has a new faculty line. The full-time faculty line will enable them to be accredited program.

Zone 4: Anna discussed the distribution lists and how/when updated. Dawn will work with the next Senate secretary to update those distribution lists.

V. Reports

A. President's – tabled

B. Officers' – tabled

C. FEC – tabled
D. BRC – tabled

VI. Adjournment (Geddis, Klecka, MPU). Meeting was adjourned at 2:38pm

Next Faculty Senate Meeting
May 6, 2016, Campus Vista Room, 2:40 pm