PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, October 16, 2015
Hacienda Room
1:00 pm – 3:00 pm
Minutes

I. General

A. The meeting was called to order by John at 1:05pm

B. **Senators Present**: John Schampel (President), Kory Ambrosich (President Elect), Patricia Finkenstadt (Past President), Scott Geddis, Andrea Villarreal, Michael Wilson, Cindy Cloud, Deborah Webster, Robin Ozz, Adrianna Coronel

Senators Absent: Dawn Klecka, Anna Marti-Subirana, Frank Marfai, Kate Cross, Geof Eroe

Faculty Guests: Victor Cornell

C. A motion was made (Wilson) and seconded (Ozz) to approve amended agenda. Motion approved unanimously.

D. A motion was made (Cloud) and seconded (Ozz) to approve the minutes from September 18 2015. Unanimously approved, except Scott Geddis abstained.

II. Business

A. With the vacancy in Zone 2 left by Amy MacPherson's move to Communications, John appointed Debbie Webster from Psychology to serve out the remainder of Amy's Term (3 years). A motion was made (Geddis) and seconded (Villarreal) to approve Debbie Webster as Zone 2 representative. Motion was unanimously approved.

III. Information

A. Senate attendance

Quorum is 50%+1 of senators (of which there are 12, 3 from each zone), and does not include the 3 officers (President, past-President, and President-elect). Because quorum wasn't achieved at the prior meeting on October 2, Senate discussed senators responsibility to be present to represent their zone and to disseminate information back to their zone and to enable business to be conducted. It was noted that this was not a chronic problem, and likely a one-time situation.

B. Presidential Search

As of this Senate meeting, Marti Cizek of Cizek Associates has been using the Position Profile crafted the by the tri-chairs for about a week. The position is also posted on the district website. The Screening Committee will consist of 22 members, 11 of whom will be faculty. The Chancellor is expected to give the Committee its

charge by October 30th. Applications must be submitted by November 8th. Interviews are anticipated during Finals Week of Fall 2016.

C. PSA adjunct teaching

Policy is now that PSA employees can continue to teach as adjuncts going forward. Their pay for adjunct teaching will continue as has been done previously, with the "blended" formula: adjunct pay for the load hours, plus a 0.5 clock hourly rate for their hours over 40 weekly.

IV. Zone Reports

A. Zone 1 reported issues with faculty being paid correctly, and reported on some dissatisfaction with those individuals' correspondence on the subject with PC HR.

B. Zone 2 had no report.

C. Zone 3 reported that some of B building classroom doors cannot be locked, which presents security issues with an appropriate Active Shooter response on campus. John will bring up this subject at the next Leadership Team meeting.

D. Zone 4 reported that faculty would like to be able to look up their horizontal advancement for Faculty Professional Growth, including clock hours accumulated, somewhere in HMRS. John will bring this concern forward to FEC. Zone 4 also reported that PC should have Active Shooter training. John has already been discussing that with Chris Haines, and it is coming. Zone 4 members also expressed deep frustration over Departments not being able to view their own budgets in FMS. A critically necessary system has been implemented, and it does not function. Zone 4 also expressed concern about changes to the Budget Allocation Model for Printing & Supplies in the BRC. A sentiment was expressed to keep the 3 year rolling averages without any further oversight by BRC. Jim Neuenfeldt, BRC co-chair, will be invited to speak at next Senate meeting to address this concern.

V. Reports

A. President: John reported that after much discussion with PC Administration, nursing block leaders will be compensated for their extra work this semester, including back-pay to the semester's start.

B. Officers: No report.

C. Faculty Executive Council, Meet and Confer

Issues involving the HLC criteria for faculty are continuing to be discussed and clarified at FEC. Meet & Confer will need to cleanup some of the RFP language regarding the PAR. Any more substantive changes would have to go through the issue prioritization process by all district faculty. Lab loading as an issue is continuing to be worked at Meet and Confer. The cost of actually paying lab instructors 1 load hour for each instructional clock hour is being estimated.

D. Staffing Committee: Staffing requests are due Nov 6th. Expect recommendations to Administration by the end of Fall accountability. Department Chairs are encouraged to submit a request to get on the list somewhere, in case of unanticipated retirements or resignations.

VI. A motion was made (Geddis) and seconded (Cloud) to adjourn. Motion unanimously approved. Meeting was adjourned at 2:51 pm.

Next Faculty Senate Meeting
Friday, November 6, 2015
1:00 – 3:00 PM
CAMPUS VISTA ROOM