PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting, Friday, October 21, 2016
Macayo's on Central
1:00 pm – 3:30 pm
Minutes

I. General

A. Call to order 1:06pm

B. Roll call:

Genevieve Winters, Adrianna Coronel, Karl Schindler, Rody Randon, Debbie Webster, Cindy Cloud, John Schampel, Scott Geddis, Jim Neuenfeldt, Patty Finkenstadt .

Guests: Helice Agria, Scott Hauert

C. Approval of the agenda (Cindy Cloud | Karl Schindler, approved as amended)

D. Approval of October 7 2016 minutes (Scott Geddis | Cindy Cloud, Jim Neuenfeldt. abstained)

Amended: Added Michael Zirulnik to roll call

II. Business

III. Information

A. College Plan Revision TF / Shared Governance Statement

Shared Governance Statement: This is a recommended outgrowth of the AAUP Presentation (in Spring 2016) and Shared Inquiry event held in the beginning of Fall 2016 term. Writing team included VPAA Casi Kakar and Scott Geddis. Chris happy with the draft she saw. Scott also presented to Chairs 10/20/16. John S sent to Senate prior to this meeting. Paragraph four edited, new edits are more in keeping with the values of shared governance. This statement will be finalized by end of Fall 2016, final review at November Senate meeting

Revised College Plan TF: Not ready for feedback at this time.

DL-PC-FAC is not performing as expected – multiple reports.

B. Committee on Committees

The committee is meeting again next week. It intends to present draft at November 18 meeting.

C. Professional Rights and Responsibilities Committee

The committee is just beginning its communications and interviews, and will give an update at an upcoming meeting.

D. Substitute pay (added)

As a consequence of the recent District audit of the EMT/Fire Science/Paramedic Program at PC, HR Director Martha Anderson asked John for clarification of the 25 load limit for faculty (per RFP C.3.1.); specifically, can faculty who are already loaded to the RFP-mandated maximum cap of 25 load hours in a semester also get paid to sub? John indicated that, in his opinion, a reading from RFP C.3.1. would indicate no. Subsequently, at the next Chair Council meeting, Martha announced that no faculty loaded at 25 would be allowed to sub, effective immediately. However, this interpretation has not been past-practice at PC, as some faculty fully loaded at 25 were allowed to also substitute teach. Additionally, there were at least 2 faculty loaded to 25 who were slated to substitute teach, one of which had already taught. In light of this issue, a

special meeting was called which ultimately included the College President, VPAA, HR Director, and Faculty Senate President, surrounding the problems with an immediate implementation of this new policy interpretation. It was decided to postpone implementation of the practice until Spring 2017, and that in the interim a letter will be sent to all faculty to review the policy and to explain the change in interpretation and implementation. It was suggested that the affected faculty should consider filing a grievance so this matter will go up the chain of command and receive a ruling by the VCHR at District. PC Administration was in support of this idea. John warned that one potential outcome of this could be that faculty are ultimately held at the 22.5 load (the RFP says that going up to 22.5 (teaching) and upto 25 load is only to be done under "unusual circumstances"). Sentiment was expressed that the interpretation of the RFP needs to be done by the VCHR at the District level, not by individual colleges' HR, VPAA, or Presidents, so that it is applied consistently at all the colleges.

IV. Zone Reports

Zone 1. Multiple problems were reported with the new college website. It doesn't meet the needs of some of the departments. It was suggested to leverage the skills at the college, such as the students in web design classes, to test for all the broken links. Faculty want ability to edit their area's pages. Perceived an issue of control by IT. John S will take message to leadership: #1 priority is to let people start to edit their own pages; Cindy will email Mark Koan about getting students to help

Zone 2. There has been no feedback about filling the vacant Senate seat.

Zone 3. No report.

Zone 4. The faculty subbing issue above was mentioned. Also problems with the website. Senate zone email lists need to be updated, along with the faculty senate website. The Financial Management System continues to be non-operable for faculty. A rumor was aired about whether there were planned changes to FPG to a $1000 spending limit? There is no substantiation to that rumor.

V. Reports

A. President's

GCC Predictive Analytic tool – This tool was favorably viewed by both college Adminstration and Faculty Chairs. There has been a challenge from District IR with getting access to IRIS data (which drives this GCC tool). RDS (which derives a subset of data from IRIS) may be more reliable (it is updated more frequently) but there was some question whether RDS did not provide enough data and the connection to budget, which makes the IRIS-based tool most valuable.

B. Officers': No report

C. FEC

- Class / Comp – implement July 17, except for faculty, which have been part of the compensation study and will likely have a modified timeline.
- FAC – Financial Advisory Council – seen as ineffective and is being dismantled. District administration sees more effective ways to solicit faculty input on budget. All part of an effort to better link District Strategic Plan to District Budget
- C.3.1. – How does each college interpret this section, specifically as the application of "unusual" (FEC Leadership has solicited input from FSPs and VPAA)

- Credit for prior learning – Closing of ITT, we don't accept credit from non-accredited institutions, but if we make a process we can.

D. BRC

- John indicated he was surprised about how well it went. At the first meeting, the entire time was spent explaining and discussing the entire budget, all funds, not just Fund 1.

VI. Adjournment (Scott | Cindy)

Next Faculty Senate Meeting: Friday, November 4, 2016, Campus Vista Room