PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, November 2nd, 2012
Library Campus Vista Room
1:00 - 3:00 pm
Minutes

Members Present: Patty Finkenstadt, John Schampel, Julie Stiak, Mark Rosati, Dianne Miller, Victor Cornell, Robin Ozz, Fred Amador, Kate Cross, Anna Marti-Subirana, Geoff Eroe, Salina Bednarek, Jim Neuenfeldt.

Members Absent: Scott Geddis, Deb Kappes, Dennis Dodt.

Guests: Kory Ambrosich.

I. General
A. Meeting was called to order at 1:06pm.
B. Roll Call – members present are listed above.
C. A motion was made (Mark Rosati) and seconded (Julie Stiak) to approve the Faculty Senate October Minutes. Three abstentions were given (Robin Ozz, Geof Eroe, Salina Bednarek).
D. A motion was made (Salina Bednarek) and seconded (Geof Eroe) to approve the meeting agenda.

II. Zone Reports
Zone 1
Julie notified Senate that the Allied Health Professionals Week will be held at Gateway Community College. Wednesday is student day, which includes a poster competition, 11 attending university partners, events where students learn about what's expected of them professionally, job market prospects, and a Q&A interview panel of health care professionals. The Friday event will feature opening remarks by Phoenix Mayor Greg Stanton.

Zone 2
Geof mentioned the teaching excellence award for non-residential faculty. Some members in his zone have been confused about who qualifies and how it would be awarded to more transient faculty. The award received mixed reviews in his zone. Patty mentioned that the instructor has to be in their 4th semester teaching, though not necessarily 4 consecutive semesters and nominated by their Department Chair or Program Director.
Geof also mentioned that Gary Imel in the Department of Theatre/Film will retire in January. Gary's last production will be Neil LaBute's "Some Girl(s)," which will be performed at PC in January.

Zone 3
No report.

Zone 4
Anna attended the AAUP (American Association of University Professors) meeting in Washington DC. She observed from the meeting that, comparatively, faculty at Maricopa are in relatively good condition. An emergent theme from the meeting was that faculty disengagement and complacency enables college administrations to take over traditional faculty roles and responsibilities. Sessions at the meeting were focused on how to retain faculty responsibilities. Other items of interest from the meeting were 1) the emerging and continuing trend of increasing the proportions of non-tenure track:tenure track faculty in higher education, and 2) the infusion of a "corporate" (profit-driven) mentality into higher education. The FEC is planning on inviting the University of Virginia Faculty Senate President (George Cohen) to give an address and meet with Maricopa Faculty. There is intent to restart an AAUP branch within Maricopa.

Anna also mentioned that it was clear in the wake of Frank Wilson's Meet and Confer email a few weeks ago that many Maricopa faculty don't really know what is going on with this process. It was suggested that it is not the responsibility of the M&C Team to inform all Maricopa faculty in real-time of its progress, and suggested that additional information come from the different college's faculty Senates. Patty noted that none of the flood emails were from PC faculty, and that, as a campus, our faculty are relatively well informed. The other colleges have good senate leadership, but engaging the larger faculty body can be challenging. Patty also reiterated that the M&C team will be coming out with regular decisions/solutions, instead of sending them all at once, as has been done in the past.

Mark mentioned that he attended a group meeting about how to improve the class scheduling process at PC. There are numerous and repeated concerns with lack of responsiveness and inaccuracies in scheduling. Sharon Halford is going to recap all of the concerns expressed at this meeting but it is not clear what actions will ensue. Patty has spoken with Drs. Kakar and Solley about the issue in her capacity as Faculty Senate President, so both are aware of the problem. Mark suggested that Administration must demand, and enforce, accountability from their middle managers to solve the persistent scheduling problems.

III. Business - No items.

IV. Officer and Committee Reports
A. President's Report
Human Resources Director - Linda Canez (retired HR from Mesa) is filling in at 20 hrs per week. There is an OSO search in process. Dianne Miller & Mark Rosati will serve on the committee to hire the full time HR director.

Admissions & Records OSO position - Salina & Carrie Armsby are co-chairing this search. Dianne inquired if there were conversations going on about problems with A&R, which are documented by both Noel Levitz and SESSE. Dianne suggested that faculty leadership work together with Chris and Yira to address these problems. A small group of Senators volunteered to meet with them to discuss.

Patty requested someone to serve on the Veteran's Advisory Council for student services to address veteran's issues on campus.

The upcoming vacancies in the officer and zones were discussed. Any faculty interested in serving on the Senate should contact Patty or Salina.

Corporate college - There is discussion of the formation of a non-credit, non-degree training for workforce at the District Level. Julie stated the concern that such training would need to have faculty oversight to avoid incorrect and detrimental information being given to student, especially as it relates to certification and licensure. Faculty must be at the top of the corporate college decision making process, not just in an advisory role. Dianne asked what will be the fee structure be for non-credited classes? Patty replied that conversations about this and other topics related to the Corporate College are being held in Chancellor's Executive Council (CEC).

B. Officer's Report

Fred submitted the Treasurer's Report.

C. Faculty Executive Council (FEC)
Faculty association membership - Faculty who are still on payroll deduction are still members, but the Association is moving away from payroll deduction in December. Faculty who do not pay their dues in full will no longer have access to benefits.

Common pages - two changes were discussed. Clarification language regarding vaccine requirements for college and program enrollment, and additional language in the policy related to copyright infringement that includes a statement of potential criminal charges.

D. Budget Review Committee (BRC)
The deadline was today for the $300,000 for retention and success. BRC will meet on the 7th, rank the following week, make recommendations on the 20th, people should know by the beginning of December. The President's Executive Team decided to make the request process align to other budgetary requests (through BRC). Patty discussed that BRC has been primarily a budget 'savings' committee, not a spending committee, and therefore it does not make allocation decisions. It was discussed that the turnaround time for this proposal was outrageously short and that institutionally we are not looking at our priorities as a college and using those for determining spending.

E. Phoenix College Leadership Council (PCLC) - No report.

F. Staffing
Approximately seven vacant faculty lines remain unfilled at PC; these monies fund OYO or other initiatives. It was noted that other Maricopa colleges have established agreements for filling vacant faculty lines dependent on enrollment needs. It was suggested that Staffing Committee should review these documents and investigate a similar agreement for PC.

G. Senate Standing Committees
PRRC (Professional Rights and Responsibilities Committee) - The student handbook referencing instructional grievances is being revised in the Common Pages. Although the PRRC committee met with administrators and chairs, some problems still persist because the process is not always

followed. The student must talk to the instructor FIRST. Department Chairs, as well as Deans, should follow this policy. Patty said she needs to know when this policy is being violated so she can address the situation.

V. INFORMATION

A. A District All Faculty Convocation in January 2014 was suggested by Dr. Maria Harper-Marinick. Questions were raised about who would plan it, what would it be about, and the relative value to faculty. The discussions are ongoing. One suggestion was that it be about faculty governance. The All Faculty Convocation would be in addition to college-level convocations. Some concern was expressed about the time commitment of two separate convocations. It was discussed that it is a good idea to get faculty together from different colleges to increase communication and the sharing of ideas. Any convocation should have specific time for interactions among faculty and not only be an update of news related to the district.

B. Accreditation Assessment Academy - Eight faculty are working on the HLC Assessment Academy including Victor Cornell, Deb Kappes, Salina Bednarek, Ann Roselle, Amy Marin, Bret Little, Tillie Chavez, and Marian Gibney. Casandra Kakar is also working on it.

C. Student Athlete Scholastic Success (SASS) - Julie stated the AAUP Redbook stipulates that athletics budgets should be reviewed by Faculty Senate. Also, the SASS committee recommended that athletics create a position of student services specialist to oversee the academic outcomes of our student athletes. Our athletes have a 75% retention rate (Fall to Spring) and persistence to degree completion is 41%, which is a few points below the average for district.

D. Hardhat Tour of Hannelly Center - Patty and Salina completed a tour of the HC. They reported that although the renovation didn't add any square footage, the redesign is fantastic. It is scheduled to open January, 2 and a Grand Opening ceremony is scheduled for January 24. If you would like a tour, contact Doug McCarthy.

VI. Adjournment

John made a motion to adjourn, Robin seconded. Meeting adjourned at 3:02.

Next Faculty Senate Meeting
Friday, December 7, 2012
1:00 - 3:00 PM
Library Campus Vista Room

Respectfully submitted by John Schampel, December 6, 2012