PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, November 20, 2015
Campus Vista Room
1:00 pm – 3:00 pm
Minutes

Guests (1:00 – 1:30 pm): Salina Bednarek, Faculty Association President
Robert Soza, Faculty Association President-Elect
District PAR Assessment Committee Review Process

Salina reported on the status of the District PAR review team. The team is seeking probationary faculty to serve to help represent that perspective. It is charged with examining survey data and developing recommendations to provide to the Meet and Confer Team for possible future changes to the PAR process.

Senate discussed Regional Centers of Excellence (RCE) and the lack of shared governance in all RCE developments to date. New progress in this area is that, in light of these expressed concerns by Faculty to Ilya Iussa, an RCE Council is being proposed, which will include Keith Heffner (FA Past-President), to look at redefining and clarifying the RCE project.

I. General
   A. The meeting was called to order by John Schampel at 1:52 pm.
   B. Roll call Senators present: John Schampel (President), Kory Ambrosich (President-Elect), Patty Finkenstadt (Past-President), Scott Geddis (Treasurer), Dawn Klecka (Secretary), Adrianna Coronel, Debbie Webster, Karl Schindler, Andrea Villarreal, Kate Cross, Robin Ozz, Michael Wilson, Cindy Cloud, Anna Marti-Subirana, Frank Marfai
      Guests: Joel Lopez, Fred Amador, Nancy Navarrete, Ann Roselle
   C. A motion was made (Cloud) and seconded (Klecka) to approve the agenda. Motion passed unanimously.
   D. A motion was made (Cloud) and seconded (Ozz) to approve the October 16, 2015 minutes. Motion passed with three abstentions (Marfai, Klecka, Schindler)

      A motion was made (Cloud) and seconded (Ozz) to approve the November 6, 2015 meeting minutes. Motion passes with two abstentions (Marti-Subirana, Coronel)

II. Business
   A. Early Department Chair Election in English Department
      A motion was made (Marti-Subirana) and seconded (Geddis) to approve the early chair elections variance for the English Department. Motion passed unanimously.

III. Information

A. Presidential Search: Committee has been seated and is currently reviewing candidates for interviews. Interviews will occur early December.
B. CTL Task Force: Task force is seated, co-chaired by Helice Agria and Jim Neuenfeldt. It is charged with investigating and recommending future CTL needs and directions for Phoenix College. Recommendations are due to VPAA Kakar and the Faculty Senate President before Spring Break recess.
C. HLC Faculty Qualifications:
D. Regional Centers of Excellence: Discussion covered with Senate guests above.
E. PAR / PARc Committee: Some discussion covered with Senate guests above. In addition, John announced the intent to ask former DTA winners to serve on the PARc for this year.
F. Faculty Foundation: Tabled
G. Professional Standards Committee: Senate discussed the expectations of residential faculty. Professional Standards committee will examine the issue of professional expectations and make a draft document recommendation to Faculty Senate during the first Spring meeting. (Chair: Debbie Webster, Karl Schindler, Michael Wilson, Andrea Villarreal)

IV. Zone Reports

Zone 1: No report

Zone 2: Security concern regarding street persons wandering into building. How do we notify campus safety when we need them? This will be followed up by John Schampel. Senate requests that Safety Department representatives come and update PC Senate.

Question about proposed change of pay periods. Problem identified by Debbie Thompson at FEC: 9-month employees on a 12-month pay cycle are being paid in July before they actually teach, which if they retire in September is causing them to owe money back to the district for monies received prior to the beginning of accountability. One proposed solution is to adjust the 12-month pay cycle for these employees to start in August, instead of July 1. The timeline for implementation is now proposed to be Summer 2017. For 9-month employees being paid only during the 9 months worked, there will be no change. Twelve month-pay employees would have a one-time (possibly 6 week) period without pay, while the pay cycle recalibrates. If a timeline for this change is further solidified, more information will be provided from District.

Zone 3—Issues with Department Chair not following the student grievance process. Action: John Schampel to send out the student complaint process policy to PC faculty and administration.

Zone 4—Issue was raised that the Testing Center is refusing to administer online tests.

Issue with cleaning the pigeon excrement from the second floor of the B Building. Senate requesting follow-up regarding the law firm investigating the culture of fear on PC Campus. John will follow-up and inquire about this.

V. Reports

A. President's: John had a meeting with Paul DeRose where he addressed every faculty question/concern. This meeting notes are still pending and will be sent out as soon as they are approved by DeRose.

B. Officers': Treasurer report will be delivered once a month. Secretary will update the Senate webpage before the next meeting. 25Live training is being developed and delivered by CTL under the direction of Helice Agria, CTL OYO Faculty.
C. FEC: Tabled
D. BRC:Tabled

VI. Motion to adjourn (Wilson) and seconded (Marfai) at 3:21PM

Next Faculty Senate Meeting
Friday, December 4, 2015
1:00 – 3:00 PM
Campus Vista Room