PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, October 4, 2013
Library Campus Vista Room
1:00 – 3:00 pm

Guests: Dr. Anna Solley, President; Dr. Casandra Kakar, VPAA; Paul DeRose, VPAS; Yira Brimage, VPSA (1:00pm).

I. General
   A. Meeting called to order by Salina at 1:04 pm.
   B. Roll call
      Members Present: F. Amador, R. Ozz, J. Wilburn, D. Dodt, J. Schampel, M. Rosati, M. Wilson, A. Marti-Subirana, J. Neuenfeldt, J. Schampel, S. Bednarek.
      Guests: Sara Rassas, Denny Sheehan, Angel Moore, Kory Ambrosich, Adrianna Coronel
   C. A motion was made to approve the agenda (Anna) and seconded (Michael). Motion approved.
   D. A motion was made (Michael) and seconded (Anna). to approve the first set of May 3rd meeting minutes. Motion approved with edits. A motion was made (Fred) and seconded (Michael) to approve the second set of May 3rd meeting minutes. Motion approved with edits. A motion was made (Anna) and seconded (Robin) to approve the September 6th meeting minutes. Motion passed.

II. Zone Reports

Zone 1: Reports membership non-renewal in zone linked to lack of communication. Suggested the Senate come up with ways to reach out to our membership to improve communications. Salina will include in the November 1st Agenda.

Zone 2: Reports of concern among counseling faculty regarding the lack of established ratio for staffing and also an item on the consent agenda of a Governing Board Planning Meeting regarding service contracts. Salina will bring up at FEC and with FA leadership.

Zone 3: No report.

Zone 4: No report.

III. Business
   A. BRC Charter

      A motion was made (Robin) and seconded (Michael) to approve the BRC charter as edited for the ’13-14 AY. In discussion among senators, it was determined the scope of the BRC charter was limited for faculty input in budget development. In an effort to provide the BRC with more input into the budget process, it was suggested the BRC

charter be revised and brought forward again for approval from the Senate. The motion to approve the existing charter was voted down with 0 ayes, 7 nays, no abstentions.

IV. Officer and Committee Reports

A. President's Report

Staffing – Four lines awarded to Math, English, Business & Biology. This is just the first round of disbursements. Salina is encouraging allocations in the fall semester so there is time for committees to convene and hire quality faculty. Although not sure how many faculty lines will be allocated this year, the message to faculty leadership from administration is that there will not be sufficient funds to fill the 24 OYO positions we currently are using with permanent faculty lines. With the new language in the RFP regarding OYOs, we are expecting a decline in the 60:40 ratio for PC in AY 14-15.

PET – Salina & John are now attending regular PET (President's Executive Team) meetings. They are attending twice a month and have been promised inclusion in conversations regarding budget, faculty line allocations and all issues concerning Maricopa Priorities.

Student Affairs – Salina will now be attending Student Affair's Managers meetings in the hopes of improving communications. This will help faculty be looped in on changes to processes earlier and avoid faculty being notified after processes are in place.

FEC – Meet & Confer communication went out earlier in the month about the top faculty issues that were forwarded for Meet & Confer. Salary inversion, steps, creating market competitive salary practices, MFA, RIF, lab loading, COLA. On Monday October 7th, the faculty & administration teams will bring their issues together and frame them for feedback. All information about M&C issues can find info on the MCFA website. The faculty co-chair, Frank Wilson, is making a conscious effort to improve communications but faculty need to be active participants as well.

BRC – Due to the timeframe for Maricopa Priorities, BRC has opted to open requests for capital funding in the fall semester. $100K is available. The site for requests will be open from Oct 1 – Oct 31 at 5pm. The committee is aiming to have recommendations to PCLC by Dec 3rd. The BRC has also opened the site for budget savings ideas. If you have them, please submit. All submissions are anonymous.

B. Officers Reports

President Elect – John presented data on PC's progress to 60:40 in the form of a 10-year graph. As it stands now, with the use of OYOs, we are on our way to 60:40. The next year, with the new RFP language on OYOs, it is likely we will be below the desired ratio unless we garner a significant amount of full time lines this academic year.

C. Senate Standing Committees

Committee on Committees – will be convened in the next few weeks. Will be discussing results of the query sent to committee members & chairs last year. Will also be looking at new assessment committee structure proposal.

V. Information

A. Maricopa Priorities – Final list submitted with 110 programs, 78 services. District will now look at it and provide feedback. It has still not been decided how faculty will be compensated for the summer work. Communicating this concern to FA leadership.

B. College Technology Plan – The College Technology Committee has expressed some concern over the lack of attention/approval from the Administration for the plan the committee was asked to create. Asking Senate to seek clarification from the Administration regarding intent on use and funding of the plan. Salina & John will follow up with this concern.

C. Software Development Process – *item not discussed, will be placed on November agenda.*

D. Assessment Committee Structure – *item not discussed, will be placed on November agenda.*

VI. Adjournment

Next Faculty Senate Meeting
Friday, November 1, 2013
1:00 – 3:00 pm
Campus Vista Room

Guests: FA Leadership, Patty Finkenstadt (President) & Keith Heftner (President-Elect)
Assessment Committee Co-Chair, Deb Kappes