PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, March 25, 2016
Campus Vista Room
1:00 pm – 3:00 pm
Minutes

Guests (1:00pm) - CTL Task Force Co-Chairs: Helice Agria, Jim Neuenfeldt

Casi and John convened a CTL Task Force several months ago to determine the form CTL should take and the task force recently made its recommendations. The committee was chaired by Helice and Jim and had faculty and staff from many disciplines and levels of experience serving. Anyone interested can read the report for details of its recommendations. The work of the CTL Task Force was comprehensive and clearly communicated. Casi presented these recommendations two weeks ago to the PC Leadership Team. At that time, a full-time faculty position was approved for CTL, as recommended by the Task Force.

I. General
   A. The meeting was called to order by John Schampel at 1:04PM.
   B. Senators present: John Schampel (Senate President), Kory Ambrosich (President Elect), Adrianna Coronel, Dawn Klecka, Debbie Webster, Karl Schindler, Andrea Villarreal, Amy MacPherson, Cindy Cloud, Anna Marti-Subirana, Frank Marfai, Rody Randon.
      Senators absent: Patty Finkenstadt, Michael Wilson, Scott Geddis
      Guests: Helice Agria, Jim Neuenfeldt

   C. Motion to approve the agenda (C. Cloud, A. Villarreal). Motion approved unanimously.

   D. Motion to approve of February 19, 2016 minutes A. Marti-Subirana, C. Cloud. Motion passed. Abstentions: F. Marfai, D. Klecka

II. Business
   A. Resolution of Spring 2015 Senate Grievance
      Senate reviewed and discussed the memorandum sent to John on March 22, 2016 by VCHR Shelton-Johnson regarding the Faculty Senate Grievance. The results of the investigations are considered confidential, so the memorandum included only a summary. The investigation concluded there were no violations of the US Constitution's First Amendment, but the RFP provides further protections. All Faculty Senate participants, PC Administration, and the Director of HR must attend an AAUP training on academic freedom. Dr. Solley's retirement makes the rest of the Senate's grievance moot.

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John will be sharing this document with all faculty. Pending the completion of the AAUP training, the Senate will entertain a vote to close the matter at its next meeting.

III. Information

A. Residential Faculty Lines
Per Leadership Team decisions, Nursing is approved to hire two faculty to replace departing faculty and one other line paid for by Prop 301 money which has been vacant for at least one academic year. This is necessary for Nursing to maintain their program accreditation. BioSciences is approved to hire one faculty (it was #1 on the staffing list). Other retirements may be coming forthcoming, at which point more new lines will be announced. John will advocate that faculty retirements that open up lines within this Spring 2016 semester be allocated to departments within this academic year. John has been and will continue to advocate that PC should not be thinking about faculty "lines," PC should be thinking about faculty salary dollars. The salary differential between top-of-scale retirees and incoming probationary faculty is large ($15,000 - $30,000 per retiree), and those monies can and should be used to fund new faculty lines. All colleges are mandated to make annual progress towards 60:40, which this money will facilitate.

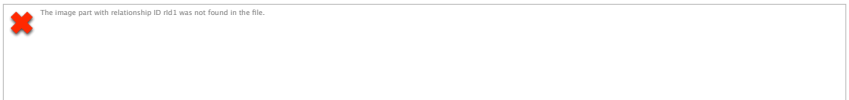
B. IT Directives
Information Technology directives, issued by District IT as a consequence of legal action, were discussed. The implications of the directives are quite vast and not clearly explained in the documents District IT issued. Mark Koan is trying to interpret and simplify the ramifications and implementation of these directives for PC.

C. AAUP/Academic Freedom training will be held in C102 on April 1st from 12:00-4:30.

D. All Faculty Meeting will be held on April 22 at 2:30PM at Macayo's. Dawn Klecka will coordinate with Frank Marfai to secure the food and location. Dawn will develop and send out an all faculty email announcement.

E. Student Evaluations
It was noted that Institutional Research repeatedly passes out student evaluations halfway through the semester. To be a useful tool for course evaluations, student evaluations need to be completed at the *end* of the semester. And to make comparisons across classes possible, they should be completed at the same point in a semester. John will discuss this issue with Jan Binder and Chris.

IV. Zone Reports
Zone 1: no report
Zone 2: no report
Zone 3: no report
Zone 4 reported turnout for 'Calculus the Musical' was over 350 on March 25th.



Thanks and gratitude were expressed to faculty leadership for the work of Meet and Confer in accomplishing the recent COLA or step increase for all Faculty and Staff.

V. Reports

A. President's

Reported and update regarding travel processes and the difficulty that faculty have with navigating the current FMS. Angela Genna's department is developing a "cheat sheet" with regard to the nuances of travel. A suggestion was made with regard to moving FPG travel training to PC CTL department.

Chancellors Forum will be held at PC Bulpitt on April 21st.

B. Officers': tabled due to time

C. FEC: tabled due to time

D. BRC: tabled due to time

VI. Motion to adjourn at 3:04PM F. Marfai and seconded R. Randon. Motion passed unanimously.

Next Faculty Senate Meeting
April 15, 2016, Campus Vista Room

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