PHOENIX COLLEGE FACULTY ASSOCIATION
Faculty Senate Meeting
Friday, Sept 22, 2017
PC Hacienda Room
1:00 am – 3:00 pm
Minutes

I. General

A. Call to order, 1:09pm

B. Roll call

Officers	Senators	Guests
[✔] President Kory Ambrosich	[✔] Zone 1 Dawn Klecka	Patty Finkenstadt
	[X] Zone 1 Constance Powers	Liz Logan
[✔] President Elect Adrianna Coronel	[X] Zone 2 Karl Schindler	
	[✔] Zone 2 Debbie Webster	
[✔] Past President John Schampel	[X] Zone 3 Amy MacPherson	
	[✔] Zone 3 Rody Randon	
	[✔] Zone 3 Genevieve Winters (left at 3:00pm)	
[✔] Treasurer/Zone 1 Scott Geddis	[✔] Zone 4 Cindy Cloud (arrived at 1:22pm, eft at 2:45pm)	
	[✔] Zone 4 Amy Lambert	
	[✔] Zone 4 Ana Marti-Subirana	
[✔] Secretary/Zone 2 Helice Agria		

C. Approval of the agenda

Motion	Motion	Second	Vote
Approval of September 22, 2017 Senate Agenda	Scott Geddis, Zone 1	Dawn Klecka, Zone 1	Unanimously approved

D. Approval of the September 8th, 2017, minutes

Motion	Motion	Second	Vote
Approval of September 8, 2017 Senate Minutes	Scott Geddis, Zone 1	Debbie Webster, Zone 2	Approved, 1 abstention

II. Business

A. Shirts

i. Report out from shirt team - waiting for mock-ups and then we can do the ordering; we are giving shirts to all the FYRE faculty.

B. All-Faculty Meeting Oct 20

i. ACTION ITEM: Dawn will create an advertisement for the All Faculty meeting to send to Kory to send out to all faculty.

C. PC Presidential Search Committee

i. Discussion - during the last PC presidential search campus tri-chairs collected nominations and recommended individuals to be on the PC presidential search. The Chancellor accepted all the recommendations. For the current search the Chancellor is collecting nominations more broadly and she will make the determination as to the makeup of the committee. The RFP specifies that the college Faculty Senate president is to recommend faculty for search leadership search committees. This has been presented to the Chancellor and it appears an understanding of our role in the process is clear. Recommendations will be shared with Kory Ambrosich, Faculty Senate President for her to review. In addition, as a body the Senate has agreed to recommend a list of 10-15 faculty only (since this is our role in the process). College leadership's recommendation will be independent. Those willing to serve from faculty senate were identified. Other recommendations were made by the group to a list first brainstormed by a sub team. Diversity in the faculty composition should be considered (department, ethnicity, experience, etc.). Senators are encouraged to nominate someone off the list.

ii. ACTION ITEM: Kory Ambrosich will check (via email) with those identified to serve to confirm if they want to take part in the committee.

III. Information

A. PC Budget Task Force

i. Discussion - The task force has met twice. These were information meetings to discuss the charge of the group and determine next steps. A survey was sent out to the campus to collect feedback about the current budget process. This was coded

and used to create a rubric to evaluate a model of budgets. Next steps will include collecting data to inform a budget model.

B. SCC denied online programs by HLC
   i. Discussion - article shared from Higher Ed regarding the denial of SCC to offer online programs. The administration of SCC pointed to the RFP as part of the reasons (mandatory training, standards, etc.) SCC could not meet some of the compliance issues. PC already has approval to offer online degrees, but the issues identified by the HLC in the SCC case are issues that PC also shares. The PC eLearning Committee will be proactive in working with leadership to ensure PC

C. Classified Staff
   i. Discussion - the CSC has been dissolved. Chancellor has been charged to create a new model for employee engagement. An email was sent out districtwide from the Chancellor regarding this development. This is an unprecedented change to the way MCCCD has done business.

D. FACPAC
   i. Discussion - does the average faculty member understand the makeup of the board and how important it is to our interests. Alfredo has missed two consecutive meetings and it is unclear if he is returning to the board. If he does not attend the next meeting a person would be appointed in his place to serve out the term. Additionally, there will be 3 openings in Fall 2018. It will need a lot of effort and funding to get board members who align with our interests. It would be helpful if there were easy to understand graphics and fact sheets that would be safe to share within the electioneering policies. These need to connect to issues that are important to faculty for examples steps, working conditions, etc. There should also be one faculty can share with others. FACPAC should possibly have some open meetings to talk to faculty about what they can do now and as we approach the election.
   ii. ACTION ITEM: Kory Ambrosich will invite the FA and FACPAC leadership (Mike Mitchell and Eddie Genna) to the October 20 All Faculty meeting to discuss the board composition and the work of the FACPAC.
   iii. ACTION ITEM: John Schampel will reach out to the FACPAC on Monday, October 9 to offer some of the recommendations the PC Senate discussed regarding how the FACPAC could more effectively mobilize the faculty.

E. PCFA membership
   i. Discussion - Forms for applying for the association were distributed; reminders regarding how we can discuss both FA membership and FACPAC, i.e. don't use campus resources. There is a list of PC FA members. Reach out to people in your Zone. Additional money not used from the $750 for the All Faculty meeting will be used to purchase gift cards or other items to giveaway as a
   ii. ACTION ITEM: Helice will divide the PC FA list by zone and share-out.

iii. ACTION ITEM: All senators should work with their zone representatives to work the list to get membership.

F. Summer Pay for Program Directors/other faculty
   i. Please submit concrete ways people were denied for funding.
   ii. Kory Ambrosich is advocating for a concrete process to be in place for future requests.

G. Meet & Confer
   i. Helice Agria has been selected as the Meet and Confer representative for Service Faculty.

H. College Plan & Dept Chair term "limits"
   i. The College Plan as it related to Dept Chair term limits has been interpreted to apply going forward, as though all Dept Chairs are starting with a history of 0 terms served as of July 1, 2017.

IV. Officer & Committee Reports

A. President's Report
   i. An additional Dean for Student Affairs will be hired for an interim position due to Guided Pathway work being added to Heather Kruse's workload. The position will be funded from savings from another SA line.
   ii. Gaye Murphy, Vice Chancellor of Admin Services, is retiring this year
   iii. Mark Koan, Dean of IT, has been assigned to the IT Transformation Team

B. Officer Reports

V. Zone Reports

A. Zone 1
   i. Dawn Klecka - Nursing has been reaccredited. There was one finding with Financial Aid.
   ii. Adrianna Coronel - a faculty member brought forward concerns regarding class scheduling and wanting transparency in the process because possibly not all classrooms are being shared.
      1. Discussion regarding classroom scheduling issue - our classroom scheduling model needs to be reviewed for a variety of reasons and transparency is needed. ACTION ITEM: Kory Ambrosich will bring the class scheduling issue forward to leadership.
   iii. Scott Geddis - the grievance issue regarding over/under payment for adjuncts for chairs/program directors is still not resolved.
      1. Discussion - the process is unclear and accuracy is in question. ACTION ITEM: Kory Ambrosich will bring forward concerns regarding the over/under payment for adjuncts for chairs/program directors to leadership and FEC.

B. Zone 2

i. Debbie Webster - reports an employee has been overhearing racial comments in the workplace and ask what this person needs to do to have this addressed. The district has a workplace discrimination and hostile work environment policy and process for filing complaints. EEO link.

C. Zone 3 - no report

D. Zone 4

i. Amy Lambert - issue of grade dispute/instructional grievance vs. appeal process

1. Discussion - we have a documented process for instructional grievances (see the District policy). A faculty initiated grade change is a different process, but it appears they are being treated the same by the Dean. ACTION ITEM: Senate members will verify process and if need be Kory Ambrosich will follow-up with Dean Nelson.

VI. Adjournment

Motion	Motion	Second	Vote
To adjourn meeting	Amy Lambert, Zone 4	Dawn Klecka, Zone 1	Unanimously approved

Next Faculty Senate Meeting
PC Hacienda Room
Friday, October 6th, 2017
1:00 – 3:00 pm