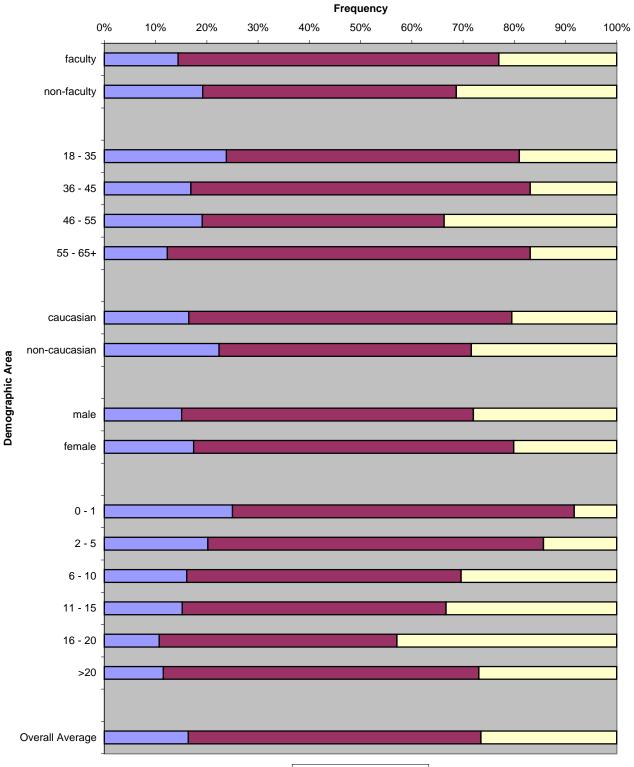
Supervisor's Effectiveness



Better Same Worse