

Phoenix College Strategic Planning Team Charter



Vision

Phoenix College will be an exemplary educational institution, caring, innovative, and creative. It will be responsive to its diverse community, offering supportive environments for student success, promoting lifelong learning.

Mission

Phoenix College is a comprehensive community college responsive to the changing needs of the community and individuals pursuing academic, occupational, developmental, and personal enrichment goals.

Team Name: CAMPUS CLIMATE SURVEY TEAM

Strategic Initiative: Commitment to Employee Excellence

Strategic Action: Evaluate Current Campus Climate

HLC Criterion:

The process begins October 1, 2003 and ends June 30, 2004

Team Charge:

To collect data available to the Commitment to Employee Excellence action team including information concerning current attitudes of all employee groups, including adjunct faculty but not student or temporary workers, and their ideas about ways to improve the overall campus climate working environment.

Project Scope/needs:

Contract with outside vendor to accomplish the collection and interpretation of data.

Needs:

A budget not to exceed \$35,000.

Full administrative support in encouraging completion of the survey.

Technical support from the Office of Institutional Assessment and Planning.

Expected Outcomes:

Data will be available for the Commitment to Employee Excellence action team addressing Campus Climate.

Measures of Success (Data):

A vendor will be selected by February 2004.

Data will be collected in Spring 2004.

All employees identified above will have the opportunity to participate.

Results will be available for the Commitment to Employee Excellence Action Team and communicated to the college by May 2004.

Resources: (People/Financial):

A budget not to exceed \$35,000.

Full administrative support in encouraging completion of the survey.

Technical support from the Office of Institutional Assessment and Planning.

Team Leaders and Facilitators: Scott Geddis and Jeremy Moreland

Team Membership/Signatures

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_____	_____
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Commitment Signatures

_____	_____
Corina Gardea, President	Date
_____	_____
Marian Tadano, Dean of Instruction	Date
_____	_____
Morris Johnson, Dean of Students	Date
_____	_____
Jim Moore, Dean of Admin Services	Date